

Intelligent KSF and Appraisal Rollout



Have you been struggling to implement KSF since 2004? Unsure what to do now to maintain momentum? We have collectively 40 years of experience of the KSF and e-KSF – we can help you to demonstrate rapid progress against appraisal, KSF and staff development targets!

Expertise and support – cost-effective approaches to e-KSF and KSF implementation

We can help you to configure and maintain the ESR/e-KSF interface to keep staff, department, and manager ESR structures up to date in e-KSF

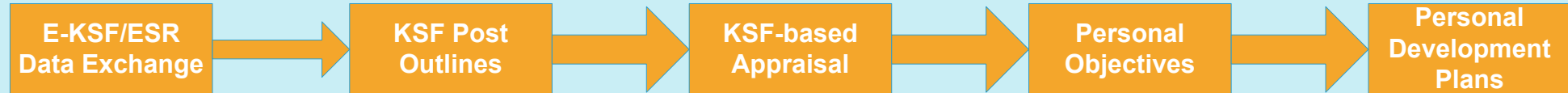
We can help you to rapidly create and assign generic outlines to give your staff a starting point for KSF reviews and create a quick whole-workforce profile

Let us help you align your KSF and appraisal processes, and ensure that your managers and staff know how to conduct great appraisals

We can help you to align your KSF implementation to national and local priorities, to help your board see the KSF as a key integrating tool for organisational performance

We can help you to understand how you can use e-KSF, OLM and NLMS alongside each other for a joined-up approach to staff development

Core Processes



Free link between e-KSF and ESR to get staff data into e-KSF with low/no admin effort, and means that e-KSF reviews are reportable in ESR

We can centrally upload post outlines, and also centrally update your Outlines to keep them in step with local and national objectives

We can show you how to use existing e-KSF processes to centrally record KSF-based appraisal progress, and track KSF without rolling out self service systems

We can push organisational, departmental and balanced scorecard performance objectives to your employees' e-KSF pages, turning e-KSF into a powerful performance management tool

We can push statutory/mandatory training courses to employees' PDPs, allowing you to use e-KSF to track this key CQC/NHSLA requirement.

Rapid data upload – see benefits immediately!