

## Is your current Learning Management System working for you?

*Moving to AT-Learning can save you hundreds of thousands of pounds per year!*

Have you ever worked out how much you spend unnecessarily on core mandatory training where your staff are already competent? AT-Learning manages your statutory/mandatory training matrices very effectively, including fully automated processes that send locally designed competence assessments to managers, with locally defined refresher periods, to check year on year whether staff are displaying the appropriate skills in the workplace. These assessments have electronic signatures, and full reporting abilities, which will mean that you can stop “sheep dip” training and concentrate on work based assessments to dramatically reduce your backfill costs. For a typical sized Trust, these technology-enabled approaches can save over £100,000 per year.

Our technical partners, Ikonami, have produced a white paper that describes using Learning Management Systems to Facilitate Compliance Monitoring and Reporting in Healthcare, you can find this and other useful documents on our website;

[http://www.think-associates.co.uk/AT-Learning\\_Resource\\_Page.html](http://www.think-associates.co.uk/AT-Learning_Resource_Page.html)

**AT-Learning** is available at a low, transparent price that will stay low forever. In the current climate of cuts to central programmes, can you say the same about other systems?

**AT-Learning's** efficient administration processes are saving Learning and Development teams days per week in processing bookings and running reports. Just using one of **AT-Learning's** automated processes to send automatic correspondence by email to staff and their managers can save in excess of half a day per week alone.

**AT-Learning** can be implemented in central or self-service mode (or a hybrid combination). Have you ever worked out how much time your central team spend taking training bookings? Using **AT-Learning**, staff or local administrators can manage this themselves as part of the appraisal and rostering processes – saving approximately 2 minutes per booking centrally. One Trust using **AT-Learning** estimates implementing self-service booking processes direct to staff or via ward & clinic clerks has saved them another half day per week on administration.

Do you have locally developed or purchased e-learning content? This can be managed directly through **AT-Learning** for rollout via the e-KSF PDP – including automatic addition of the content to the e-KSF PDP and a 2 click launch process for your staff, automatic generation of a certificate for local download, and automatically updates completion status to the e-KSF PDP and central reports.

**AT-Learning** can automatically deliver reports, by email, to your senior managers. **AT-Learning** has a fully functional report building & scheduling tool so you can design, filter and automate the delivery of compliance reports to senior managers each day, each week, each month or whenever you want, direct into their email inbox, with no additional intervention once the report is set up – imagine never having to manipulate data again to deliver weekly reports to your service managers and how much time that will save you!

**AT-Learning** can produce standard reports in a few moments designed to meet NHSLA and CQC requirements. **AT-Learning's** real time mandatory training reports can be run by administrators, and by managers, in a few moments - not hours - demonstrating quickly and simply who does, and who does not, need training at that moment in time.

## System background

**AT-Learning** was designed to extend and enhance the benefits of the NHS e-KSF online tool, to provide a highly functional Learning Management System that is flexible enough to support any future organisation or infrastructure changes. The integration with the e-KSF provides a holistic staff development system enabling managers and staff to identify appropriate learning opportunities to close any competency gaps identified during the development review, directly from an individuals' Personal Development Plan. In addition to this when used together the e-KSF and **AT-Learning** enable a more robust mechanism to conduct effective training needs analysis.

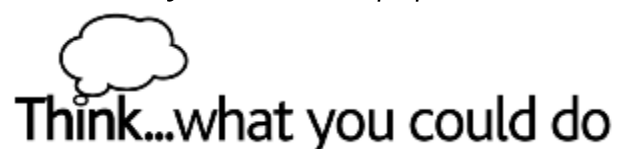
Full integration with e-KSF (which can itself be linked to ESR) also allows **AT-Learning** to benefit from staff data which is always up to date with new starters, leavers and staff who move within your organisation.

## What expectations have been met with our clients?

*"We were required by our Trust board to achieve 90% compliance with Stat and Man training for the board to feel confident in declaring compliance with Healthcare Quality Commission standards. We had seen a neighbouring Trust in the local paper due to an improvement notice for failure to keep adequate records on statutory and mandatory training, and were keen not to go the same way!"*

*We were previously using OLM, and it used to take about a week of manipulating spreadsheets to produce compliance statistics – and even then we were not fully confident of them! I would like to report a happy ending and say that we are now 100% compliant across all areas – we are not yet – but the Board are very happy with the steps we are taking to get there, which include our increased confidence in reporting, and look set to declare compliance at the April board where the decision is made because our rates have improved, and we have demonstrated that we are on top of it.*

*One thing which is emerging as we have moved to **AT-Learning** is how poor the data in OLM was structured – for example the free text fields mean there is under reporting, combined with the difficulties for users, it's so difficult to input so sometimes because it has been input in the wrong area under the wrong class under the wrong person, etc etc. Whilst you do have to be prepared to*



*invest some time in moving from OLM to **AT-Learning**, and setting target audiences – tasks which are made more difficult because of the data quality issues in OLM - it does mean that at the end you have a system from which is much easier to produce reports in a flexible way. Plus the additional functionality – we are looking forward to producing emails to tell staff when they are due for training, and in particular, to use **AT-Learning** to target regular DNA`rs who we have never been able to identify before. DNAs are a real problem for us, and we know AT-Learning will help us to tackle them.”*

*Assistant Director of Workforce from a large University Hospital in the South West*

Please visit our website for many more testimonials from NHS organisations who have made clear business decisions to implement and deploy the **AT-Learning** LMS.

[http://www.think-associates.co.uk/AT-Learning\\_Resource\\_Page.html](http://www.think-associates.co.uk/AT-Learning_Resource_Page.html)

What does this cost?

A typical **AT-Learning** deployment costs less than you might think and is fully tailored to your organisational requirements with options available to suit you. We are confident that you will see direct benefits immediately, and in these budget-constrained times spending a little on AT-Learning now will help you to hit your cost-saving targets in the future.

More information

If you would like to arrange a free no obligation demonstration and discussion about how AT-Learning can help you save money in your organisation, please contact your Regional Account Manager, email us using [info@think-associates.co.uk](mailto:info@think-associates.co.uk) or call 0117 344 5007.

